



Wild Ones -- Natural Landscapers, Ltd.
2285 Butte des Morts Beach Road
Neenah, WI 54956
920-730-3986

Wild Ones National Board Meeting Agenda 5/26/2026

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Meeting ID: 241 588 871 342 88
Passcode: tw6Wr2i6

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*****Recording Notice*****

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Contents

- Pre-work.....2
- Opening Business2
 - 2. Call to Order – Past President - Loris.....2
 - 3. Roll Call & Housekeeping – Secretary – Jeremy2
 - 4. Mission, Vision & Values: Board Environmental Scan– Secretary - Jeremy.....2
 - 5. Consent Agenda – Past President - Loris.....3
- Officer & Committee Reports3
 - 6. President’s Report -Past President– Loris3
 - 7. Treasurer’s & Finance Report – Treasurer/Finance Chair3
 - 8. Governance Committee – Governance Committee Chair – Ken.....3
 - 9. Mission Committee – Mission Committee Chair – Meg.....4
 - 10. Executive Director’s Report – Jen4
- Adjournment4
- Executive Session4
- Meeting Dates.....4



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Board Members

Executive Committee

President: Hilary Robertson Collado

Vice President: Tracey Koenig

Past President: Loris Damerow
(ex-officio)

Secretary: Jeremy Rappaport

Treasurer: Kristine Faxon

Committee Chairs

Finance: David Palmer

Governance: Ken Foster

Mission: Meg Delaney

Nominations: Holly Latteman

Board Directors

Stanley Anton, Devin Colbert, Loris Damerow, Amanda Glassco, Carolyn Miller, Ahdra Young

Staff

Jen Ainsworth, Josh Nelson, Debbie Nowak, Lisa Olsen, Deanna Sharp, Sara Rassing

Ex-officio Members

n/a

Pre-work

1. [Annual Mission, Vision & Values \(MVV\) Review Prep Sheet.docx](#)

Opening Business

2. Call to Order – Past President - Loris
3. Roll Call & Housekeeping – Secretary – Jeremy
 - a. Record in -
 - b. Visitor Guidelines – If visitors are present

Wild Ones welcomes members to observe board meetings in support of transparency and good governance. Please share your name and chapter in the chat. Board meetings are working sessions and not public forums; participation is by invitation of the Board President. Recording is not permitted without prior approval from the Executive Director and Board President.

Visitors are asked to remain muted with cameras off unless invited to speak, use chat only for procedural questions, respect confidentiality, and conduct themselves courteously. Executive sessions may be closed to visitors. Disruptive behavior may result in removal and/or limits on future attendance

4. Mission, Vision & Values: Board Environmental Scan– Secretary - Jeremy

A brief, reflective check-in to help the Board stay grounded in Wild Ones mission, vision, and values and to remain attentive to internal or external conditions that could affect our ability to advance them. This is a moment for awareness, not discussion or decision making.



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Is there anything in our current environment—internal or external—that could affect our ability to advance our mission or live our values as a board?

5. Consent Agenda – Past President - Loris

- a) Acceptance of Board Meeting Agenda - [National Board Meeting Agenda 5.26.2026.docx](#)
- b) Acceptance of Board Meeting Minutes - [National Board Meeting Minutes 2.23.2026_DRAFT.docx](#)

Officer & Committee Reports

6. President's Report -Past President– Loris

- a. Message from the Past President
- b. Executive Committee Report
 - i. [Executive Committee Minutes 03.13.2026.docx](#)
 - ii. [Executive Committee Minutes 04.16.2026.docx](#)
- c. **FOR APPROVAL** – 2026-2027 – Annual Meeting Date April 14th, 2027

7. Treasurer's & Finance Report – Treasurer/Finance Chair

- a. [Finance Committee Report 03 17 2026.docx](#) – Meeting Cancelled
- b. [Finance Committee Report 04 20 2026.docx](#)
- c. [Finance Committee Report 05 18 2026.docx](#)
- d. [WO-Board Financials - March 2026.xlsx](#) – Kristine Faxon
- e. [Sale Tax 2026 Q1 Update](#) – Josh Nelson

8. Governance Committee – Governance Committee Chair – Ken

- a. [Governance Committee Report 03.09.2026.docx](#)
- b. **FOR APPROVAL** - [Chapter Bylaws Template V3.1.docx](#)
 - i. Review Summary of substantive changes to 9.a., 9.i., and 9.k. in the Chapter Bylaws template in the linked document → [Chapter Bylaws Template Updates 05.20.2026](#)
- c. [Governance Committee Report 04.13.2026.docx](#)
- d. [Governance Committee Report 05.11.2026.docx](#)
- e. Dashboard Summary - [2026 BOD Dashboard.xlsx](#)
 - i. Governance Committee leads with a 96% average attendance rate, exceeding the 85% goal, followed by the Mission Committee at a 91% average
 - ii. Finance Committee averaging 75% (below 85% goal) – had a cancelled meeting in March and two months at 60%
 - iii. Executive Committee dropped to 60% in May
 - iv. BOD Meeting at 77% in February (below 85% goal)



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- v. May showed the lowest total committee attendance at 75%

9. Mission Committee – Mission Committee Chair – Meg

- a. Summary of Mission Committee Reports
 - i. [Mission Committee Report 03.02.26.docx](#)
 - ii. [Mission Committee Report 04.06.26.docx](#)
 - iii. [Mission Committee Report 05.04.26.docx](#)
- b. **FOR DISCUSSION** - Annual Mission Vision & Values Review (assigned pre-work)
 - i. The committee recommends keeping the current MVV unchanged but add a DEI statement to strengthen the inclusivity value to be worked on by subgroup outside of committee meetings.
 - ii. [Annual Mission, Vision & Values \(MVV\) Review Prep Sheet.docx](#)

10. Executive Director’s Report – Jen

- a. Summary - [Executive Director Operations Report 05.26.2026.docx](#)

Adjournment

Next meeting scheduled for 8.24.2026

Board Calendar and Committees: [BOD Calendar and Committees.xlsx](#)

Please review this helpful resource to ensure all upcoming committee and Board meetings have successfully made it to your calendar. Please also let Hilary or the Committee Chair know if you cannot attend.

Executive Session

If motioned to move into executive session.

Meeting Dates

National Board meetings are held on the fourth Monday once per quarter. Special meetings include Director Onboarding held on the 4th Monday in January and the Annual Member Meeting held in April.

Mtg. No	Month	Board Meeting
1	February	02.23.2026
2	May	05.26.2025
3	August	08.24.2026
4	November	11.23.2026

Special Meeting	Dates
Director Onboarding	01.26.2026
Annual Member Mtg.	04.15.2026